

# KRISTELL SOOKDAR

TEAM LEAD | FINTECH | INVESTMENT DATA ANALYTICS

## CONTACT

+27-84-349-1512

sksookdar@gmail.com

Cape Town, South Africa

## SKILLS

- Financial Data Analysis
- Agile Methodologies
- VBA
- Excel
- SQL
- Project Management
- Stakeholder Management
- Data-Driven Decision Making
- Cross-Functional Collaboration
- People Management
- Leading Team Meetings
- Key Performance Indicators
- Coaching and Mentoring
- Performance Improvement
- Client Centricity
- Certified Scrum Master (CSM)

## EDUCATION

### BACHELOR OF COMMERCE-FINANCIAL MANAGEMENT

Varsity College  
2017 - 2020

## MEMBERSHIP GROUPS

- Women's Leadership Forum
- Learning and Development ambassador

## WORK EXPERIENCE

### TEAM LEAD

MSCI

December 2023 - Present

- Lead a team of 8 financial data analysts.
- Managed the analysis and delivery of critical financial data for clients, resulting in a 10% improvement in data accuracy and completeness.
- Implemented process improvements that led to reduced turnaround times for critical tasks without compromising quality.
- Collaborated with other department leads to streamline workflows, improve interdepartmental coordination, and achieve business goals collectively.
- Managed client requests and queries within SLAs using Dynamics
- Reduced team attrition by 40%.
- Automation of repetitive processes to maximise resources using VBA and SQL queries.
- Monitoring team performance and identifying areas for improvement.
- Process mapping to identify bottlenecks in workflows.
- Explored new tools and technologies that enhanced the capabilities of the team members while enabling seamless collaboration.
- Enhanced overall team performance by providing regular coaching, feedback, and skill development opportunities.
- Influenced positive change within the organization through strategic thinking, innovation, problem-solving abilities, and consistent leadership style.
- Devised and implemented processes to streamline operations using Lean and Agile principles.
- Assisted in recruitment of new team members to build a collaborative and high-performing team.

### Financial Data Analyst

MSCI

April 2022 - December 2023

- Analysed and organised large sets of financial data for private equity funds.
- Maintained fund level and holding level data.
- Maintained data quality and compliance with company data policies
- Collaborated with multiple on a project to enhance transparency of security-level data for clients
- Created mock-ups for MSCI platforms

